

GROUP ENVIRONMENTAL POLICY

Voltcom Ltd (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the provision of high voltage overhead power transmission and distribution networks including construction, maintenance, refurbishment, project management and bespoke training services. An accredited centre with City and Guilds and energy utility skills council offering the QCF Level 2 Diploma and BESC. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the Organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material wastage
- e) Minimise energy wastage
- f) Promote the use of recyclable and renewable materials
- g) Reduce and/or limit the production of pollutants to water, land and air
- h) Control noise emissions from operations
- i) Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation
- f) Promote the use of recyclable and renewable materials
- g) Reduce and/or limit the production of pollutants to water, land and air

h) Control noise emissions from operations

We will retain an Environmental Risk register that will be reviewed annually and made available to all our employees, suppliers and customers

This Policy and our Environmental Risk register will be reviewed at board level annually

Approved



John Nash

Managing Directors

January 2014