



## GROUP HEALTH & SAFETY POLICY STATEMENT

At VOLTCOM, we strive to protect the health and safety of all our employees and any other people who may be directly affected by our activities.

This Policy Statement had been designed to be sufficiently flexible to respond to the different health and safety needs across each part of our business.

VOLTCOM is committed to:

- Establishing and maintaining a safe and healthy working environment
- Meeting relevant legal, industry and other requirements and to seek to implement industry best practice
- Ensuring that all assets under VOLTCOM's control and all activities organised by VOLTCOM are, in so far as reasonably practicable, managed in a way that is safe and without risk to health
- Ensuring that the management of health and safety is the responsibility of all managers. They are responsible for enacting this Policy Statement and giving health and safety an equal priority with all other business issues.
- Ensuring that all employees receive appropriate instruction, information, training and supervision and are competent to carry out their designated responsibilities.
- Ensuring that all employees accept responsibility for their own health and safety and for the safety of others who are affected by their actions at work and that they are working in accordance with the Group's health and safety procedures.
- Ensuring that employees are involved in health and safety consultations on issues which may affect their actions at work and that they are working in accordance with the Group's health and safety procedures.
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- Ensuring that significant risks arising from activities under our control are adequately controlled and, where appropriate, reduced or eliminated.
- Regularly reviewing this Policy Statement and the Group health and safety procedures to ensure they remain appropriate.
- To review compliance with the Policy Statement and the management systems that supports it.
- Maintaining standards and supporting the aim of continuous improvement of our health and safety measures
- Ensuring that adequate resources are available to support this Policy Statement.

SIGNED:.....  ..... JOHN NASH.

John Nash Director

SIGNED:.....  .....

Brendan Fogarty HSQE Manager

On behalf of VOLTCOM GROUP 14<sup>th</sup> January 2014